

## CAN - Health and Safety Policy

CAN\* is an OHSAS 18001:2007 registered company. This policy statement is communicated to all persons working under the control of the organisation with the intent that they are made aware of their individual Occupational Health and Safety (OH&S) obligations.

CAN's safety policy is also available to interested parties via the company website.

The company is committed to prevention of injury and ill health across all of its activities, typically client specified solutions for the construction industry and the built environment, including difficult access techniques. CAN has established specific management, operational and administrative procedures to provide an effective framework for the ongoing identification of hazards, risk assessment and determination of necessary controls.

Conscious of its commitment to comply with applicable legal requirements and with other requirements (corporate and industry specific OH&S hazards), CAN focuses much time and effort on the provision of safe working conditions for all staff and those carrying out work on its behalf. This is done through careful management of its office, stores and operational activities and setting and reviewing OH&S objectives appropriate to each business unit.

Key OH&S objectives have specific targets (KPIs) set against them and are reviewed regularly to ensure progress is in line with the CAN Business Plan. These objectives are set with the aim of achieving a safety focused approach to the provision of CAN's services as follows:

- Continual improvement of health and safety practise through ongoing training (including toolbox talks), changes/modifications to working practises and commitment to our behavioural change programme.
- Continuous monitoring of health and safety performance (including AFR), identifying areas most in need of improvement, to include the use of a dedicated software package (the HSL Safety Climate Tool).
- Ongoing programmes of site safety audits and attention to timely closure of corrective actions and/or implementation of improvement suggestions.
- Actively encourage all employees to participate in our occupational health programme.

CAN is committed to providing all necessary resources (both financial and physical) to ensure effective implementation of this policy's arrangements.

Signed: 

Position: Managing Director

Date: 3<sup>rd</sup> January 2017      Review date: 3<sup>rd</sup> January 2018

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\* CAN is the trading name of both CAN Geotechnical Ltd and CAN Structures Ltd. This document is applicable to both companies.